

- › occupational rehabilitation
- › injury management
- › career transition
- › workplace wellness

Our VISION is to enable people to live better lives through engagement in occupation. We are passionate about functional independence at home, in the community and at work. Our people, our experience and our flexible tailor-made approach are at the center of how we make it work. Our VALUES are the foundation of what we do and deliver every day:

INTEGRITY WITHOUT COMPROMISE.

We act with integrity and are authentic, ethical and professional in our decision making.

PURSUIT OF EXCELLENCE

We exceed expectations, driven by the pursuit of excellence through evidence-based solutions.

DELIVER AWESOME

We demonstrate 100% commitment to quality, ensuring reliability in every service we deliver.

MEANINGFUL IMPACT

We are dedicated to delivering solutions that leave enduring positive impact and meaningful change.

RESILIENCE

We embrace challenges, using them as opportunities for continuous growth and improvement

EMPATHY

We show empathy, compassion and an unwavering commitment to the wellbeing of our clients, consumers and colleagues. Genuine care is at the heart of what we do.



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At Easec, people are at the core of everything we do and that includes a commitment to hiring, recognising and rewarding individuals who support our values.



- › Flexibility
- › Career Growth
- › Health and Wellbeing
- › Remuneration & Benefits
- › Rewards and Recognition
- › Learning and Development



› Remuneration & Benefits

All of our employees are offered:

- Attractive salary packaging
- Contract flexibility PFT, PPT, Casual and Contract.
- Salary sacrifice
- Annual remuneration benchmarking.
- 100% Reimbursement of mileage and expenses.
- A bonus structure for all Consultants
- Recruitment referral bonuses

› Health and Wellbeing

- Employee Assistance Provider
- Employee wellbeing monitoring using the PROQOL assessment and support tools
- Annual employee engagement survey
- Work with a team – regular team meetings, offices to collaborate with colleagues
- Regular social activities
- Personal Financial support – free seminars on financial literacy.

› Career Growth

We offer structured career progression and succession planning with formal training along the way to help you achieve your goals.

- In-house training
- Promoting from within (e.g acting roles)
- Leadership Training
- Student Placements
- Work variety and skill development

› Learning and Development

We encourage learning and development, our program includes:

- Comprehensive induction program
- Development plans reviewed at regular PDR's.
- Annual PD allowance - \$1000 per FTE.
- Support to new graduates through our 12-month new graduate program.
- Extensive internal mentoring and feedback for all consultants.

› Rewards and Recognition

- Employee recognition – based on feedback, & awarded through Employee of the Quarter.
- Annual Values Awards – win additional annual leave and financial sum.
- Peer to peer recognition through our feedback portal.
- Birthday gift – give back to our 3 chosen charities (change each year).
- Discretionary bonuses, milestone gifts & social events.

› Flexibility

- Flexibility provided in working arrangements, times and locations.
- A workspace for all, plus flexibility to WFH.
- Special leave as per the award.
- Flexible use of Personal / Carers / Compassionate Leave for wellbeing activities to focus on health & wellbeing.
- Bespoke flexible arrangements for consultants.
- We support moving between Easec locations wherever possible.
- Indigenous participation plan.